

RESURRECTION LUTHERAN CHURCH

ANNUAL REPORT 2024

PASTOR'S MESSAGE

God made the world as a place to belong. Jesus came so we would never be alone. The Spirit calls and gathers the church for the same reason. We launched a capital campaign based on that promise this fall, and your response to it has been overwhelming.

Moving forward, we are inspired to devote ourselves to cultivating this place of belonging, because it is so clear God has given us everything we need for the work. So many stepped up and offered their gifts to make sure we could launch and conduct a campaign on our own. You've read the messages crafted by RLC members. You've seen the videos produced by one of our own (If you haven't, or you want to enjoy them again and again, just go to rlcindy.org/campaign. The stories are amazing!). Remember that 60th anniversary dinner in October? I had no idea we could fit that many people in Resurrection Hall for dinner. That beautiful celebration was organized by RLC staff and volunteers in record time.



Even when we're not running a special campaign, the gifts of God are evident and abundant in this congregation. The pictures below remind us of this. We have so much to be grateful for and so much to work with as we do God's work in the years to come. And that's what it is. Cultivating a place of belonging is God's work, because the gospel is that nothing can ever separate God from the people God loves.

A handwritten signature in black ink that reads "Ryan".

Pastor Ryan

2024 A YEAR IN REVIEW

JANUARY

Kids Club ice skating
A robust congregation meeting set us up for a great year
Epiphany kits went home

FEBRUARY

Beignet fundraiser for National Youth Gathering
Lent at Home kits distributed
Ash Wednesday Worship
My Bible class
Wittenberg Choir concert
Youngest Friends at Kid City

MARCH

Kids Club spring crafts
Ash Wednesday worship centered our spirits
Holden Evening Prayer & soup on Wednesdays
Communion instruction led RLC kids to the Lord's Table
Palm Sunday and Holy Week took us the way of the cross
A full celebration of the resurrection from the Vigil to breakfast and all the glory of Easter Sunday worship

APRIL

Random Acts of Flowers service day
Kids Club mini golf
CPR/First Aid training offered
New member class

Adults learned about Jesus and other "messiahs"

MAY

New members welcomed
Ascension Day celebrated with special feast
Victoria Hoppes shared stories from the border
Feasibility study launched for capital campaign

JUNE

VBS sent us Scuba diving into friendship with God
We shared our inclusive witness at Pride
RLC kids packed their bags for Lutheran Hills
FaithBuilders served in Nashville

JULY

National Youth Gathering in NOLA

AUGUST

Back to School blessing for students and educators
FaithBuilders and Youth Group kick-off
Back-to-School bash for younger kids

SEPTEMBER

Faith Formation for all ages on Sunday morning

Confirmands put faith in their own words
Public Faith for Troubled Times began on Tuesday nights
Adults studied the parables of Jesus on Sundays
More than 60 RLC folks enjoyed a game at Victory Field

OCTOBER

Capital campaign, *A Place to Belong*, launched
60 years of congregation life celebrated
Trunk or Treat saw perfect weather

NOVEMBER

Election Day hospitality extended to hundreds
Poet Willie Carver shared during morning and evening sessions
New member class

DECEMBER

New members welcomed
Advent wreaths made for home
Kids and youth had Christmas parties!
Community carol service celebrated joy of the season
Sharing Wreath gifts purchased for kindergarten families
Blue Christmas service offered space for healing and peace
Christmas Eve celebrated with joy and wonder

WORSHIP

When we come to worship, God meets us in word and sacrament. God promises to always meet us there and to nourish us in the promise that, above all, we belong to God.



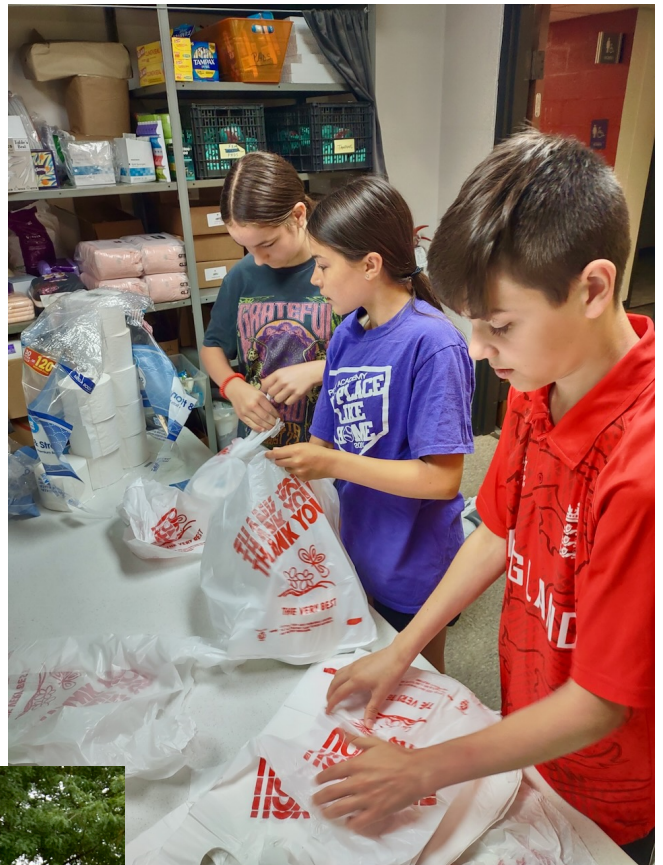
FAITH FORMATION

We do faith formation together so we can learn with one another and from one another. Learning to follow Jesus is a lifelong process as we figure out what it means to belong to God and to one another.



SERVICE & OUTREACH

We serve among our neighbors, because we belong to them and they belong to us.



COMMUNITY

We share life together in organized and informal ways, and the delight we find in playing and laughing and eating together reflects the glory of the shared life of our triune God.



2024 LEADERSHIP

CONGREGATION COUNCIL

Jason Kahl, *president*
Molly Laut, *vice president*
Alison Nichols, *secretary*
Dave Klimes, *treasurer*
Austin Dodd
Brian Hrankowsky
Tanna Kay
Cora Steinmetz

PERSONNEL TEAM

Laura Bastin
Marcie Hrankowsky
Tanna Kay

FACILITY TEAM

Joe Bailey
Byron Daugherty
Pat Henderson
Ross Peabody
John Toney

RESURRECTION STAFF

The Rev. Ryan Bailey, *lead pastor*
The Rev. Kathy VanOsdol, *associate pastor*
Victoria Hoppes, *director of youth and children’s ministries*
Bonnie Fox, *parish administrator*
Gary Myers, *financial assistant*
Mark Tisdale, *digital strategy lead*
Laura Mueller, *worship and music lead*
David Duncan, *organist*
Rebecca Vernon, *director of handbell and vocal choirs*
Leah Richards, *nursery attendant*

MINISTRY DEVELOPMENT TEAM

Leslie Daugherty
Liz Klimes
Molly Laut
Mark Tisdale

FINANCE TEAM

Ken Beckmann
David Haake
Dave Klimes
Kevin Steinmetz
Gary Myers (staff)

ENDOWMENT TEAM

Byron Daugherty
Chris Dial
Jonathan Owen

PEOPLE BY THE NUMBERS

MEMBERSHIP

Baptisms	5
Deaths	3
Members released	7
Members received	22
Total baptized membership	580
Total voting/confirmed/full members	441

WORSHIP ATTENDANCE

Average weekly attendance in-person	158
Average weekly attendance online	41
Total average weekly attendance	199



FINANCIAL MATTERS

ACCOUNT BALANCES AS OF DECEMBER 31, 2024

Checking	\$115,723
Savings	\$122,100
Designated Funds	\$132,420
Mission Endowment Fund	\$396,946
Mortgage Balance	\$1,157,661

INCOME VS. EXPENSES 2024

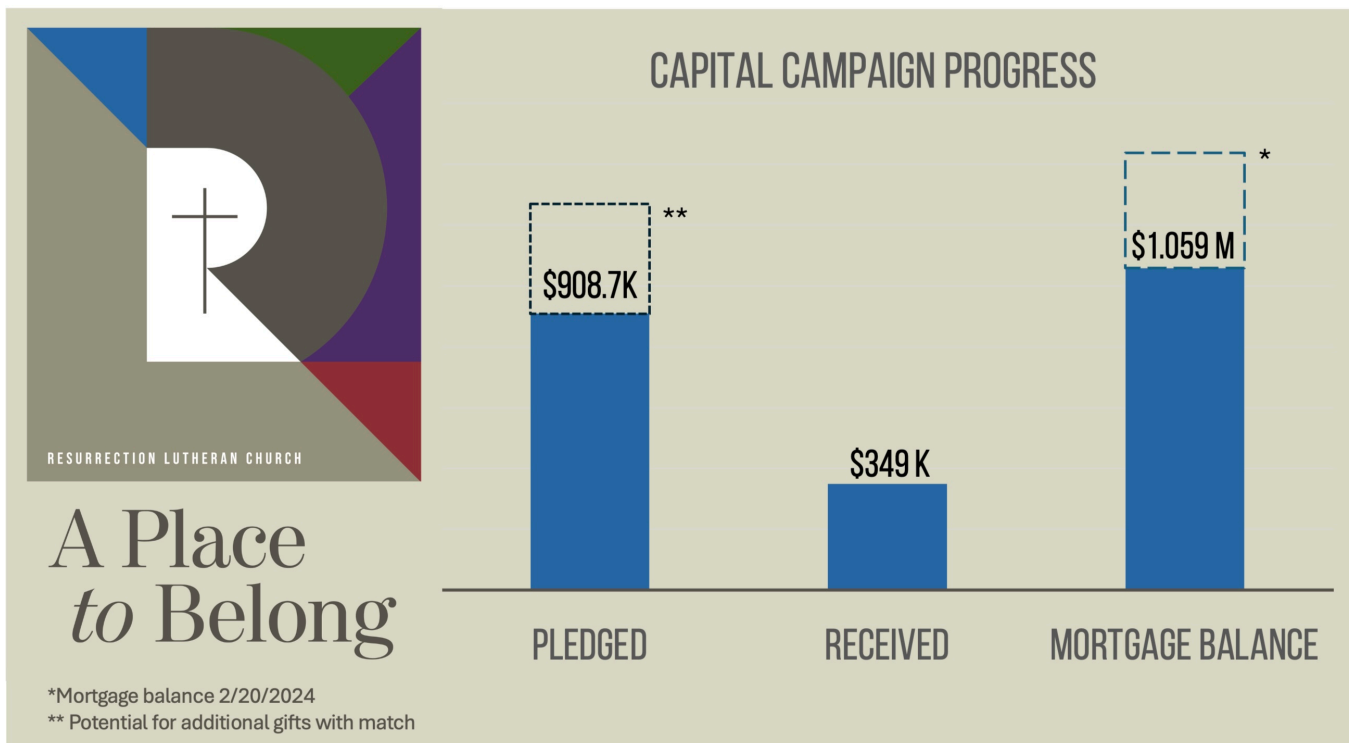
Total income	\$756,774
Total expenses	\$754,647
Net income	\$2,127

MISSION ENDOWMENT FUND DETAIL

Beginning account value (Dec. 31, 2023)	\$359,967.05
Gifts	\$0
Dividends and interest	\$14,372.99
Withdrawals (Grants)	(\$3,724.18)
Net change in portfolio	\$26,382.69
Ending account value (Dec. 31, 2024)	\$396,946.93

Four grants were made from the Mission Endowment Fund in 2024: 1) Youth Director Educational Trip (RLC member) \$500 2) Resources of Hope \$1,500 3) Habitat Women’s Build \$1000 4) Guest Speaker \$750

CAPITAL CAMPAIGN PROGRESS



The chart above reflects a \$180,000 matching pledge to the campaign. One household has promised to match any new or additional pledges up to that amount, which would result in a total of an additional \$360,000 pledged to the campaign. This exciting news means we are within striking distance of paying off the mortgage entirely.

