



Resurrection Lutheran Church
Semi-Annual Congregation Meeting
January 28, 2024

AGENDA

- Determination of Quorum
- Approval of Minutes from May 21, 2023 Semi-Annual Meeting
- Report on finances at the end of the August-December 2023 interim budget period
- Business:
 - Election of Mission Endowment Team
 - Election of new council members & officers
 - Approval of 2024 budget
 - Bylaw addition
- Closing prayer
- Adjournment



Congregation Meeting: 5/21/23	
Present	Member
X	President: Jason Kahl
X	VP: Molly Laut
X	Secretary: Alison Nichols
X	Treasurer: David Klimes
X	Tanna Kay
Zoom	Steve Browder
X	Austin Dodd
X	Cora Steinmetz
X	Pastor Ryan Bailey

Meeting called to order at 9:45am.

Opening Prayer

Quorum Determination: Quorum was met.

Approval of Minutes (1/29/23 and 2/26/23)

Liz Klimes moved to approve the January 2023 minutes. Byron Daugherty seconded the motion.

Motion passed.

Leslie Daugherty Motion to approve the February 2023 minutes. Melissa Nowotarski seconded the motion. **Motion passed.**

Update on 2022-2023 Fiscal Year Finances

Update from David Klimes provided.

\$719,489 total account balance.

-\$33,036 Net Income (without designated funds)

RLC Bylaw Change and Vote

Change to “The semi-annual meetings of this congregation shall be held in May or June and December or January on a date set by the Congregation Council. (*adopted 2004; amended 2014, 8/5/2018, and 05/21/2023*).”

Motion passed.

Interim Budget Vote

August-December budget to complete 2023 provided by David Klimes.

Motion passed.

Mission Endowment Charter Change and Vote

Proposed change: “BE IT FURTHER RESOLVED, that the “BYLAWS OF RESURRECTION EVANGELICAL LUTHERAN CHURCH MISSION ENDOWMENT FUND (“FUND”)” govern the establishment of the COMMITTEE and the administration and management of the FUND which are hereby incorporated by reference herein.”

Motion passed.

Updates on Pastor Kathy

Closing Prayer

Motion to Adjourn: Meeting adjourned at 10:13.

Respectfully Submitted,
Alison Nichols

**REPORT ON FINANCES AT THE END OF
AUGUST-DECEMBER 2023 INTERIM BUDGET PERIOD**

As of December 31, 2023

\$ 47,696 Checking account balance
\$126,195 Designated Funds
\$122,100 Savings account balance
\$343,752 Endowment Fund
\$640,016 Total Accounts balance

\$1,449,066 Mortgage Balance

August-December Income to Date

\$255,927 Offering Income
\$ 17,256 Designated Funds
\$ 1,734 Miscellaneous Income
\$274,917 Total Income

\$332,779 Total Expenses

\$ (57,862) Net Income

MISSION ENDOWMENT TEAM ELECTION

The Mission Endowment Team manages the Mission Endowment Fund and evaluates requests for MEF grant funds. There are three members of the team, with one elected each year for a three-year term.

Byron Daugherty has been nominated for re-election. He has served one three-year term on this team and is eligible for a second consecutive term.

CONGREGATION COUNCIL ELECTIONS

The Congregation Council includes eight voting members of the congregation and any full-time called pastors. Council members serve three-year terms and are eligible to serve two consecutive terms.

Each year, a nominating team is formed to identify new members for the Council. The same team also nominates officers.

Nominated for election this year:

- Cora Steinmetz (first 3-year term). Cora has served one year that was left in a vacated seat.
- David Klimes (first 3-year term). David has served one year that was left in a vacated seat.
- Brian Hrankowsky (first 3-year term)

Steve Browder is leaving the Council this year, and we thank him for his service since 2019.

Continuing council members are Jason Kahl, Molly Laut, Austin Dodd, Tanna Kay, and Alison Nichols.

Officer nominations for 2024:

- President: Jason Kahl
- Vice President: Molly Laut
- Secretary: Alison Nichols
- Treasurer: David Klimes

Officer terms are one year.

Resurrection Lutheran Church Proposed 2024 Budget

Income

Total Projected Income **\$730,274.76**

Expenses

Total 2000 VIBRANT LITURGICAL WORSHIP	\$7,395.00	1.01%
Total 2700 GROUNDED IN GRACE	\$6,925.00	0.95%
Total 3000 FAITH FORMATION FOR ALL AGES	\$21,445.00	2.94%
Total 4000 SERVING FROM GIFTEDNESS	\$ 1,100.00	0.15%
Total 5000 BE CHRIST IN THE COMMUNITY	\$56,004.00	7.67%
Total 6000 PROPERTY & MORTGAGE	\$271,807.88	37.22%
Total 7000 ADMINISTRATION & TECHNOLOGY	\$33,942.56	4.65%
Total 8000 PERSONNEL, BENEFITS & TAXES	\$407,399.17	55.79%
Total Expenses	\$806,018.61	
Net Income	(\$75,743.85)	

55% of budget is for leadership to: sustain and grow; teach; guide; lead; support

35% of budget is for a place to: gather; worship; learn; fellowship; work

10% of budget is for us to serve God as we serve our neighbors and one another

100% of budget is for ministry

Income Comparison between 2022-2023 and 2024 Budget Cycles

	<u>2022-2023 budget</u>	<u>2024 budget</u>
Income	\$547,606 from pledges	\$637,681
	\$ <u>258,856</u> from non-pledges	Est 86,794
	\$805,916 Projected	724,475
	\$ 6000 Loose plate	\$ 5,800
	\$ 4000 Miscellaneous	
	\$ <u>20,000</u> Anticipated income	<hr style="width: 100%;"/>
	\$ 835,916	730,275
	\$ 30,000 cash balance	
	\$ <u>17,177</u> Cash reserve	
	\$883,123	
Actual income	\$710,748	Est 730,275
Actual expense	\$815,995	Est 806,019
		Est (75,744)
Pledges	75 received (32 online)	96(49)

Proposed new bylaws to establish the Community Mission Support Team

C.13.02.05: There shall be a Community Mission Support Team to assist the Congregation Council with directing financial support in furtherance of sharing Christ in the Community.

C.13.02.E20: The Community Mission Support Team shall support the Congregation Council in the discharge of its responsibility to fulfill its functions and perform its mission as described in C12.04 with a focus of being Christ in the Community.

- a. Membership of the Community Mission Support Team shall include at least two voting members of this congregation plus a member of the Congregation Council.*
- b. The Community Mission Support Team leader and members will be appointed annually by the Congregation Council. Terms shall be one year and align with the fiscal year with no term limits.*

Why do we need this new team?

- A percentage of our budget is deemed as outreach. Currently, there is no team oversight to amount of our total budget.
- As the congregation evolves, so does the desire to support various outside groups. A team will evaluate this changing support to align with the mission and values of the congregation.