



Special Conditions for Voting in Pastoral Election Meeting Jan. 9, 2022

The congregation meeting to endorse the Council's recommendation of Pastor Ryan Bailey as Lead Pastor will take place as advertised on Jan. 9, 2022 at 9:30 a.m. in the church sanctuary. Holding the meeting in the sanctuary provides for better physical distancing and airflow than in Resurrection Hall. The same precautions we have used successfully for worship gatherings apply: masks, distancing, hand washing, etc.

Due to the increase in infections caused by the Omicron variant of the COVID-19 virus, some of our members have expressed a desire to participate and vote but not be physically present for the meeting. We have investigated both the legal and logistical requirements, conferred with the Synod office, and present this plan to you.

1. Indiana law allows for corporate meetings to be conducted electronically as long as there is opportunity for members to hear each other simultaneously.
2. Our congregation constitution allows for remote communication including electronically and by telephone conference.
3. This meeting has been properly noticed according to our congregation constitution.
4. This plan is designed to make it more likely that members may cast their votes in this important decision.

Options for participating: In-person or via Zoom.

1. Come to the meeting on Sunday, Jan. 9 and join in-person using the same precautions we have used successfully this year. Give your name so it may be compared to the membership role and receive ballots. In-person voting is anonymous.
2. Participate via Zoom using these details:
Join meeting: <https://tinyurl.com/call-vote>
 - **Meeting ID:** 867 9599 5898
 - **Passcode:** 148405
 - Use your own device to join on Zoom. One person per device (phone, tablet, or computer).
 - Camera must be on so we can verify your membership.
 - At the time of the vote, use the poll feature to cast your vote for both questions: the call and the compensation package.
 - Voting via Zoom (using the poll feature) is anonymous. When answering poll questions, participants must choose to respond anonymously.

Results of the vote will be announced to the congregation as soon as they are counted.