

Resurrection Lutheran Church

Position: **Handbell Director**
Reports to: Director of Music
Supported by: Personnel Team, Congregation Council, Staff
Classification: Monthly stipend, part-time exempt

PURPOSE

The handbell director provides opportunities for individuals of varying musical ability to contribute meaningfully to the worship life of Resurrection Lutheran Church, develop relationships, and grow spiritually.

ESSENTIAL FUNCTIONS

- Lead two handbell ensembles: Joyful Ringers (beginners of any age from Grade 3 and up) and Grace Notes (advanced)
- Select music for handbell ensembles with attention to major festivals and seasons of the church year and the skill level of participants
- Conduct regular rehearsals (usually weekly) that are both appropriately challenging and rewarding
- Conduct ensembles in worship (usually one Sunday per month for each ensemble)
- Collaborate with other music staff in shaping program and coordinating schedules
- Foster a welcoming environment where music-making enhances the spiritual lives of participants
- Arrange for substitute players or develop other backup plans for those who are unable to play on a scheduled Sunday
- Recruit and encourage participants
- Communicate regularly with participants regarding rehearsals and playing in worship

MINIMUM QUALIFICATIONS AND EXPERIENCE

- High level of proficiency with handbells
- Experience directing volunteer musicians of varying ages and abilities

CORE COMPETENCIES

- **Mission Ownership:** Demonstrates understanding and full support of the holy purpose and core values of Resurrection Lutheran Church.
- **Mature, Vibrant Faith:** Committed to worship, prayer, and continued spiritual growth. Able to model generosity and compassion to people of all ages.
- **Organization and Communication:** Manages time and resources effectively. Communicates consistently and clearly with colleagues and parishioners.
- **Intergenerational Engagement:** Committed to building relationships across generations.
- **Welcoming:** Embraces and reflects the commitment of Resurrection to welcome all people in all aspects of our life together.