

Resurrection Lutheran Church

Position: **Nursery Attendant**
Reports to: Director of Youth & Children's Ministries
Supported by: Personnel Team, Congregation Council, and Staff
Classification: Per session amount

PURPOSE

Nursery attendants provide quality care and supervision of children 4 years of age and younger during Sunday morning worship, learning hour, and special events.

ESSENTIAL FUNCTIONS

- Provide age-appropriate care including feeding, changing diapers, escorting children to and from the bathroom, maintaining a safe environment, holding or sitting with and cheerfully interacting with children through games, stories, music, and play.
- Supervise and ensure the safety of the children within the nursery.
- Maintain the nursery in good order, including straightening and light cleaning.
- Interact positively and professionally with children and families.
- Work collaboratively with other nursery staff and with volunteers.

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Availability on Sunday mornings with opportunities for additional hours during weekday services or special events
- At least 18 years of age
- Experience in caring for children ages birth to four years of age
- Current certification in First Aid/CPR/AED for infant, child, and adult
- Ability to pass a background check

PHYSICAL REQUIREMENTS

- Able to kneel and sit on the floor with children, lift and hold infants.

CORE COMPETENCIES

- **Mission Ownership:** Demonstrates understanding and full support of the holy purpose and core values of Resurrection Lutheran Church.
- **Mature, Vibrant Faith:** Committed to worship, prayer, and continued spiritual growth. Able to model generosity and compassion to people of all ages.
- **Health and Safety:** Demonstrates understanding of and commitment to health and safety, including: child protection policies, check-in/check-out procedures, appropriate discipline, and cleaning procedures. Relays any health and safety concerns to the Director of Youth & Children's Ministries.
- **Intergenerational Engagement:** Seeks to build relationships with young children and their families.
- **Welcoming:** Embraces and reflects the commitment of Resurrection to welcome all people in all aspects of our life together. Fosters an environment within the nursery to extend that welcome.